



Board Policy 810 Drug Free Workplace/Campus

It is a violation of Board Policy for any employee to manufacture, distribute, dispense, possess or use any controlled substance in and on all premises leased or owned by the District.

Any employee found to be in violation of this policy shall be disciplined in accordance with district procedures and, where appropriate, in accordance with Education Code. Such discipline may include suspension, placement on leave, and/or termination. Please be advised that the district is prohibited from employing or continuing to employ persons convicted of committing certain controlled substance offenses.

As required by the Drug Free Workplace Act, every employee shall notify the Chancellor of his or her conviction of a controlled substance offense occurring in the workplace no later than five (5) days after such conviction.

The District will establish a Drug Free Awareness program to inform employees about:

1. Dangers of drugs in the workplace
2. District policy
3. Local drug counseling, rehabilitation and assistance programs
4. Penalties for violations of the Drug Free Workplace Act

Board approval date: 9/25/90