

WHCCD Administrative Salary Schedule (FY 2022-23)

1.06570

Longevity  
15 years 20 years

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Range
8	\$ 48,812	\$ 50,276	\$ 51,784	\$ 53,339	\$ 54,938	\$ 56,587	\$ 58,284	\$ 60,033	\$ 61,834	\$ 63,689	\$ 65,599	\$ 67,568	8
9	\$ 50,032	\$ 51,534	\$ 53,080	\$ 54,672	\$ 56,312	\$ 58,002	\$ 59,742	\$ 61,533	\$ 63,380	\$ 65,281	\$ 67,240	\$ 69,256	9
10	\$ 51,284	\$ 52,822	\$ 54,406	\$ 56,039	\$ 57,719	\$ 59,452	\$ 61,235	\$ 63,072	\$ 64,964	\$ 66,912	\$ 68,920	\$ 70,988	10
11	\$ 52,565	\$ 54,142	\$ 55,766	\$ 57,439	\$ 59,162	\$ 60,937	\$ 62,766	\$ 64,649	\$ 66,589	\$ 68,585	\$ 70,643	\$ 72,762	11
12	\$ 53,880	\$ 55,495	\$ 57,160	\$ 58,876	\$ 60,641	\$ 62,461	\$ 64,334	\$ 66,265	\$ 68,252	\$ 70,300	\$ 72,409	\$ 74,582	12
13	\$ 55,226	\$ 56,884	\$ 58,590	\$ 60,348	\$ 62,157	\$ 64,023	\$ 65,943	\$ 67,922	\$ 69,959	\$ 72,057	\$ 74,220	\$ 76,446	13
14	\$ 56,607	\$ 58,305	\$ 60,054	\$ 61,856	\$ 63,711	\$ 65,623	\$ 67,591	\$ 69,619	\$ 71,708	\$ 73,859	\$ 76,075	\$ 78,357	14
15	\$ 58,022	\$ 59,763	\$ 61,556	\$ 63,402	\$ 65,305	\$ 67,263	\$ 69,282	\$ 71,360	\$ 73,500	\$ 75,705	\$ 77,976	\$ 80,316	15
16	\$ 59,473	\$ 61,256	\$ 63,095	\$ 64,987	\$ 66,937	\$ 68,945	\$ 71,013	\$ 73,144	\$ 75,338	\$ 77,599	\$ 79,926	\$ 82,324	16
17	\$ 60,960	\$ 62,788	\$ 64,672	\$ 66,612	\$ 68,611	\$ 70,669	\$ 72,789	\$ 74,973	\$ 77,221	\$ 79,538	\$ 81,925	\$ 84,382	17
18	\$ 62,483	\$ 64,358	\$ 66,288	\$ 68,277	\$ 70,326	\$ 72,436	\$ 74,608	\$ 76,847	\$ 79,152	\$ 81,527	\$ 83,973	\$ 86,492	18
19	\$ 64,045	\$ 65,967	\$ 67,946	\$ 69,985	\$ 72,084	\$ 74,247	\$ 76,474	\$ 78,769	\$ 81,132	\$ 83,565	\$ 86,071	\$ 88,654	19
20	\$ 65,646	\$ 67,616	\$ 69,645	\$ 71,734	\$ 73,886	\$ 76,103	\$ 78,385	\$ 80,737	\$ 83,160	\$ 85,655	\$ 88,224	\$ 90,870	20
21	\$ 67,288	\$ 69,307	\$ 71,386	\$ 73,527	\$ 75,733	\$ 78,006	\$ 80,345	\$ 82,756	\$ 85,238	\$ 87,796	\$ 90,430	\$ 93,142	21
22	\$ 68,971	\$ 71,039	\$ 73,170	\$ 75,366	\$ 77,627	\$ 79,955	\$ 82,354	\$ 84,824	\$ 87,369	\$ 89,991	\$ 92,690	\$ 95,471	22
23	\$ 70,695	\$ 72,815	\$ 75,000	\$ 77,249	\$ 79,567	\$ 81,954	\$ 84,413	\$ 86,945	\$ 89,554	\$ 92,240	\$ 95,007	\$ 97,857	23
24	\$ 72,462	\$ 74,635	\$ 76,875	\$ 79,181	\$ 81,556	\$ 84,003	\$ 86,523	\$ 89,119	\$ 91,792	\$ 94,546	\$ 97,382	\$ 100,304	24
25	\$ 74,273	\$ 76,502	\$ 78,797	\$ 81,161	\$ 83,595	\$ 86,103	\$ 88,687	\$ 91,346	\$ 94,087	\$ 96,909	\$ 99,817	\$ 102,812	25
26	\$ 76,130	\$ 78,415	\$ 80,766	\$ 83,190	\$ 85,685	\$ 88,255	\$ 90,904	\$ 93,631	\$ 96,440	\$ 99,333	\$ 102,313	\$ 105,382	26
27	\$ 78,034	\$ 80,374	\$ 82,785	\$ 85,269	\$ 87,827	\$ 90,462	\$ 93,176	\$ 95,971	\$ 98,850	\$ 101,816	\$ 104,870	\$ 108,016	27
28	\$ 79,984	\$ 82,384	\$ 84,855	\$ 87,401	\$ 90,023	\$ 92,723	\$ 95,505	\$ 98,370	\$ 101,321	\$ 104,361	\$ 107,492	\$ 110,717	28
29	\$ 81,984	\$ 84,444	\$ 86,977	\$ 89,586	\$ 92,273	\$ 95,042	\$ 97,893	\$ 100,830	\$ 103,855	\$ 106,971	\$ 110,179	\$ 113,485	29
30	\$ 84,033	\$ 86,554	\$ 89,151	\$ 91,826	\$ 94,580	\$ 97,418	\$ 100,340	\$ 103,351	\$ 106,451	\$ 109,645	\$ 112,933	\$ 116,322	30
31	\$ 86,134	\$ 88,718	\$ 91,380	\$ 94,122	\$ 96,945	\$ 99,854	\$ 102,849	\$ 105,934	\$ 109,113	\$ 112,386	\$ 115,757	\$ 119,230	31
32	\$ 88,288	\$ 90,936	\$ 93,665	\$ 96,475	\$ 99,369	\$ 102,350	\$ 105,420	\$ 108,583	\$ 111,840	\$ 115,196	\$ 118,651	\$ 122,210	32
33	\$ 90,495	\$ 93,210	\$ 96,006	\$ 98,886	\$ 101,853	\$ 104,908	\$ 108,055	\$ 111,298	\$ 114,636	\$ 118,075	\$ 121,618	\$ 125,266	33
34	\$ 92,757	\$ 95,540	\$ 98,406	\$ 101,358	\$ 104,399	\$ 107,531	\$ 110,756	\$ 114,080	\$ 117,502	\$ 121,027	\$ 124,657	\$ 128,397	34
35	\$ 95,076	\$ 97,929	\$ 100,867	\$ 103,892	\$ 107,009	\$ 110,220	\$ 113,526	\$ 116,931	\$ 120,439	\$ 124,052	\$ 127,774	\$ 131,607	35
36	\$ 97,453	\$ 100,377	\$ 103,387	\$ 106,490	\$ 109,684	\$ 112,975	\$ 116,364	\$ 119,855	\$ 123,451	\$ 127,154	\$ 130,969	\$ 134,898	36
37	\$ 99,890	\$ 102,886	\$ 105,972	\$ 109,152	\$ 112,426	\$ 115,799	\$ 119,273	\$ 122,851	\$ 126,536	\$ 130,332	\$ 134,243	\$ 138,271	37
38	\$ 102,387	\$ 105,458	\$ 108,622	\$ 111,880	\$ 115,237	\$ 118,695	\$ 122,255	\$ 125,922	\$ 129,700	\$ 133,592	\$ 137,599	\$ 141,727	38
39	\$ 104,946	\$ 108,094	\$ 111,338	\$ 114,678	\$ 118,118	\$ 121,661	\$ 125,312	\$ 129,071	\$ 132,943	\$ 136,931	\$ 141,039	\$ 145,270	39
40	\$ 107,570	\$ 110,797	\$ 114,121	\$ 117,544	\$ 121,071	\$ 124,703	\$ 128,444	\$ 132,298	\$ 136,266	\$ 140,354	\$ 144,565	\$ 148,902	40
41	\$ 110,259	\$ 113,566	\$ 116,974	\$ 120,483	\$ 124,097	\$ 127,820	\$ 131,656	\$ 135,605	\$ 139,673	\$ 143,864	\$ 148,179	\$ 152,624	41
42	\$ 113,015	\$ 116,406	\$ 119,898	\$ 123,496	\$ 127,200	\$ 131,016	\$ 134,946	\$ 138,995	\$ 143,164	\$ 147,460	\$ 151,884	\$ 156,440	42
43	\$ 115,841	\$ 119,316	\$ 122,896	\$ 126,582	\$ 130,381	\$ 134,292	\$ 138,320	\$ 142,470	\$ 146,744	\$ 151,146	\$ 155,681	\$ 160,351	43
44	\$ 118,737	\$ 122,299	\$ 125,968	\$ 129,748	\$ 133,640	\$ 137,649	\$ 141,779	\$ 146,032	\$ 150,412	\$ 154,924	\$ 159,573	\$ 164,359	44
45	\$ 121,705	\$ 125,357	\$ 129,118	\$ 132,991	\$ 136,981	\$ 141,089	\$ 145,322	\$ 149,682	\$ 154,173	\$ 158,798	\$ 163,562	\$ 168,469	45
46	\$ 124,748	\$ 128,490	\$ 132,346	\$ 136,315	\$ 140,405	\$ 144,618	\$ 148,956	\$ 153,424	\$ 158,027	\$ 162,768	\$ 167,651	\$ 172,681	46
47	\$ 127,866	\$ 131,703	\$ 135,654	\$ 139,724	\$ 143,915	\$ 148,232	\$ 152,679	\$ 157,260	\$ 161,977	\$ 166,837	\$ 171,843	\$ 176,998	47
48	\$ 131,063	\$ 134,996	\$ 139,045	\$ 143,216	\$ 147,513	\$ 151,938	\$ 156,496	\$ 161,192	\$ 166,028	\$ 171,008	\$ 176,138	\$ 181,422	48
49	\$ 134,340	\$ 138,370	\$ 142,521	\$ 146,797	\$ 151,201	\$ 155,737	\$ 160,409	\$ 165,221	\$ 170,178	\$ 175,283	\$ 180,542	\$ 185,958	49
50	\$ 137,698	\$ 141,829	\$ 146,084	\$ 150,467	\$ 154,980	\$ 159,630	\$ 164,419	\$ 169,352	\$ 174,432	\$ 179,665	\$ 185,056	\$ 190,607	50
51	\$ 141,141	\$ 145,375	\$ 149,737	\$ 154,229	\$ 158,856	\$ 163,621	\$ 168,530	\$ 173,586	\$ 178,794	\$ 184,157	\$ 189,682	\$ 195,373	51
52	\$ 144,669	\$ 149,010	\$ 153,480	\$ 158,084	\$ 162,827	\$ 167,712	\$ 172,743	\$ 177,925	\$ 183,263	\$ 188,761	\$ 194,424	\$ 200,256	52
53	\$ 148,286	\$ 152,735	\$ 157,316	\$ 162,037	\$ 166,897	\$ 171,904	\$ 177,062	\$ 182,373	\$ 187,844	\$ 193,480	\$ 199,284	\$ 205,262	53
54	\$ 151,993	\$ 156,553	\$ 161,250	\$ 166,087	\$ 171,070	\$ 176,202	\$ 181,488	\$ 186,932	\$ 192,541	\$ 198,317	\$ 204,266	\$ 210,394	54
55	\$ 155,793	\$ 160,467	\$ 165,282	\$ 170,239	\$ 175,346	\$ 180,607	\$ 186,025	\$ 191,606	\$ 197,355	\$ 203,275	\$ 209,373	\$ 215,654	55

Positions and Ranges

CONFIDENTIAL POSITIONS	
RANGE	TITLE
26	Administrative Assistant
34	Executive Assistant
23	Human Resources Analyst
10	Human Resources Assistant
8	Human Resources Specialist

CLASSIFIED MANAGEMENT POSITIONS	
RANGE	TITLE
28	Accounting Services Supervisor
35	Athletic Trainer
32	Budget Services & Procurement Supervisor
21	Career & Technical Education Coordinator
21	Child Development Center Office Manager
17	Child Development Center Site Supervisor
21	Coordinator of Special Grants
21	Coordinator of Student Support Services and Engagement
34	Curriculum Services Manager
28	Director of Maintenance & Operations
31	Director of Military Services
24	Director of Residential Living
32	Director of Sport Operations - Head Football Coach
24	Farm Manager
18	Food Service Manager/Cook
28	Grants Accounting Services Supervisor
28	Grant Writer/Award Coordinator
34	ITS Customer Support Operations Manager
38	Network Services Manager
32	Payroll Services Supervisor
28	Post Award Grants Coordinator
38	Security Architect
12	State Preschool Supervisor
31	Web Administrator

ADMINISTRATIVE POSITIONS	
RANGE	TITLE
42	Associate Dean(s)
31	Associate Director of Vocational Education Services
54	Associate Vice Chancellor
47	Dean(s)
43	Executive Director of West Hills Community College Foundation
55	Executive Vice President
42	Director of Accreditation, Research, Institutional Effectiveness, and Planning
42	Director of Admissions & Records/Registrar
31	Director of Apprenticeship Programs
42	Director of Athletics
42	Director of Child Development Centers
41	Director of Contract Training
42	Director of Farm of the Future
42	Director of Financial Aid
42	Director of Fiscal Services
42	Director of Grants
47	Director of Health Careers
42	Director of HOPE
42	Director Human Resources
42	Director of Information Technology Services
42	Director of IT Infrastructure and Security
31	Director of Institutional Effectiveness, Planning, and Web Services
42	Director of Maintenance & Operations and Auxiliary Services
42	Director of Marketing
31	Director of MESA
31	Director of NFJP
43	Director of Nursing
41	Director of Outreach and Recruitment
41	Director of Special Grant Programs
31	Director of Title IV Projects
31	Director Upward Bound
42	Regional Innovation Director
42	Regional Director
54	Vice President of Educational Services
54	Vice President of Student Services

> Upon approval of the Chancellor, additional compensation (a step within the range) may be granted in acknowledgement of changes that significantly impact assignments

> Salary placement shall be no higher than step 3 upon initial hire

> Administrative positions require Board of Trustees approval for all step increases

> Vacation Rate:

1-19 Years of Service = 22 Days

20+ Years of Service = 25 Days

eff: 07.01.2022

BOT Approval: 05.16.2023