Q1 Mission, Planning and Policy

Board Performance Rating								
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Tota			
a. The Board assures that there is an effective planning process and is appropriately involved in the process	28.57%	71.43% 5	0.00% O	0.00% O				
b. The Board regularly reviews the District's mission and goals and monitors progress toward the goals	28.57% 2	71.43% 5	0.00% 0	0.00% O				
c. The Board fulfills its policy role; the Board's policies are up to date and regularly reviewed	14.29%	85.71% 6	0.00% 0	0.00% O				

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	То
a. The Board assures that there is an effective planning process and is	28.57%	71.43%	0.00%	0.00%	0.00%	
appropriately involved in the process	2	5	0	0	0	-
b. The Board regularly reviews the District's mission and goals and monitors	14.29%	85.71%	0.00%	0.00%	0.00%	
progress toward the goals	1	6	0	U	0	
c. The Board fulfills its policy role; the Board's policies are up to date and	14.29%	71.43%	14.29%	0.00%	0.00%	
regularly reviewed	1	5	1	0	0	

#	Comments/Suggestions	Date
1	Overall, we have good rigor and process within the College Leadership relative to the maintenance of the Mission, Planning and Policies for the organization. Additionally, there is consistent focus by the Board to address issues related to these areas that require revisions and/or updates.	1/26/2015 9:06 PM
2	How does the board know if the policies are up to date? Can we obtain a list/report for this information?	1/23/2015 9:27 PM

Q2 Board-CEO Relations

Answered: 7 Skipped: 0

rd Performance Rating						
	Outstanding	Good	Needs Improve	ment	Unable to Evaluate	Tot
a. The Board maintains an excellent working relationship with the Chancellor	57.14%	42.86% 3		0.00% 0	0.00% 0	
b. The Board sets clear expectations for and effectively evaluates the Chancellor	28.57% 2	57.14%		14.29%	0.00% 0	
c. The Board delegates authority to and supports the Chancellor	71.43% 5	28.57% 2		0.00% 0	0.00% O	
rsonal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	То
a. The Board maintains an excellent working relationship with the Chancellor	42.86% 3	57.14% 4	0.00% 0	0.00% 0	0.00% 0	
b. The Board sets clear expectations for and effectively evaluates the Chancellor	14.29%	85.71% 6	0.00% 0	0.00% 0	0.00% 0	
c. The Board delegates authority to and supports the Chancellor	42.86%	57.14%	0.00% 0	0.00%	0.00%	

#	Comments/Suggestions	Date
1	There is a consistent, wide-open conduit and flow of information between the Chancellor and the Board. Additionally, periodic phone calls, as well as e-mail updates to Board members in between Board meetings for miscellaneous College issues helps to keep Board members current on relevant and important issues.	1/26/2015 9:06 PM
2	This new evalution form may help to achieve a more effective evaluation.	1/23/2015 9:27 PM

Q3 Community Relations and Advocacy

rd Performance Rating						
	Outstanding	Good	Needs Improve			Tota
a. Board members represent the interests of the citizens in the District	42.86%	42.86% 3		14.29%	0.00% 0	
b. The Board advocates on behalf of the District to local, state, and federal governments	14.29%	71.43% 5		0.00% 0	14.29%	
sonal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Tota
a. Board members represent the interests of the citizens in the District	14.29%	71.43% 5	14.29% 1	0.00% 0	0.00% 0	
b. The Board advocates on behalf of the District to local, state, and federal governments	14.29%	71.43% 5	14.29%	0.00% 0	0.00%	

#	Comments/Suggestions	Date
1	While I believe the Board does a fairly good job with representing citizens in the District, I believe there is an opportunity to 'up-our-game' when it comes to the level and amount of advocacy on behalf of the District to local, state, and federal governments. Attendance and participation with other statewide Community Colleges at Sacramento and other national-events could be an opportunity to enhance our performance in this area.	1/26/2015 9:06 PM
2	I believe with various data/tracking efforts, we are working very hard to better understand who our citizens in the community are. That should help us to improve the understanding of our citizens needs.	1/23/2015 9:27 PM

Q4 Educational Programs and Quality

Answered: 7 Skipped: 0

oard Performance Rating						
	Outstanding	g Good	Needs Impro	vement	Unable to Evaluate	Total
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	28.57%		% 5	0.00% 0	0.00% O	7
b. Board members are knowledgeable about the District's educational programs and services	28.57%		% 4	14.29%	0.00% O	7
ersonal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Tota
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	14.29%	85.71%	0.00%	0.00%	0.00%	

#	Comments/Suggestions	Date
1	Very pleased with the level of engagement and cooperation of the College's Leadership to update Board members on a regular and consistent basis about the enhancements and revisions to the College's curriculum and programsincluding, quality and alignment to the business/vocational needs of the College.	1/26/2015 9:06 PM
2	It is difficult to be knowledgeable about all of our services when not involved on a day to day basis. The presentations at board meetings are helpful.	1/23/2015 9:27 PM

14.29%

85.71%

0.00%

0.00%

b. Board members are knowledgeable about the District's educational programs

and services

0.00%

7

Q5 Fiduciary Role

ard Performance Rating						
	Outstanding	Good	Needs Impr	rovement	Unable to Evaluate	Tota
a. The Board assures the fiscal stability and health of the District	42.86%	57.14%		0.00%	0.00%	
	3	4		0	0	
b. The Board monitors implementation of the facilities plan	14.29%	85.71%		0.00%	0.00%	
	1	6	0		0	
rsonal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Tot
a. The Board assures the fiscal stability and health of the District	42.86%	57.14%	0.00%	0.00%	0.00%	
	3	4	0	0	0	
b. The Board monitors implementation of the facilities plan	14.29%	71.43%	14.29%	0.00%	0.00%	
	1	5	1	0	0	

#	Comments/Suggestions	Date
1	There is good discussion and debate by the Board members relative to the fiscal matters, as well as the execution/implementation of the facilities plan(s) associated with the District. Personally, I need to continue to strengthen my working knowledge of the District's spending patterns on a monthly, quarterly, and annual cycle.	1/26/2015 9:06 PM

Q6 Human Resources and Staff Relations

rd Performance Rating						
	Outstanding	Good	Needs Improvement		Unable to Evaluate	
a. Board members refrain from attempting to manage employee work	42.86%	57.14% 4		0.00% 0	0.00% 0	
b. The Board respects faculty, staff, and student participation in decision-making	28.57%	71.43% 5		0.00% O	0.00% 0	
sonal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Tota
a. Board members refrain from attempting to manage employee work	57.14%	42.86%	0.00%	0.00%	0.00%	
	4	3	0	0	0	
b. The Board respects faculty, staff, and student participation in	14.29%	85.71%	0.00%	0.00%	0.00%	
decision-making	1	6	0	0	0	

#	Comments/Suggestions	Date
1	There is good alignment and dialogue between the Board and College Leadership on employee matters; Board members are kept apprised (in a timely fashion) of issues of importance and potential risks to the organization as it pertains to escalated employee issues.	1/26/2015 9:06 PM

Q7 Board Leadership

d Performance Rating						
	Outstanding	Good	Needs Improve	ement	Unable to Evaluate	Tota
a. The Board understands and fulfills its roles and responsibilities	57.14%	42.86%		0.00% 0	0.00%	7
b. The Board expresses its authority only as a unit	28.57%	57.14%		14.29%	0.00%	7
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	57.14%	42.86%		0.00% 0	0.00%	7
d. Board members avoid conflicts of interest and the perception of such conflicts	71.43% 5	28.57% 2		0.00% 0	0.00% 0	7
onal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. The Board understands and fulfills its roles and responsibilities	28.57% 2	71.43% 5	0.00% 0	0.00% 0	0.00% O	7
b. The Board expresses its authority only as a unit	14.29%	85.71% 6	0.00% 0	0.00% 0	0.00% 0	7
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	42.86%	57.14% 4	0.00% 0	0.00% 0	0.00% 0	7
d. Board members avoid conflicts of interest and the perception of such	71.43% 5	28.57%	0.00%	0.00%	0.00%	7

#	Comments/Suggestions	Date
1	A brief reminder now and then - the board makes decisions as a group.	1/27/2015 5:43 PM
2	I believe there is good adherence by the Board in fulfilling its role and responsibilities, as well as adhering to the code of ethics and avoiding potential conflicts of interest.	1/26/2015 9:06 PM
3	We need to work as a team for the common goal. Opinions are great as long as they aren't harmful to the common goal of student success.	1/23/2015 9:27 PM

Q8 Board Meetings

Board Performance Rating						
	Outstanding	Good	Needs Improvement	Unable to Evaluate	Total	
 a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues 	57.14%	42.86% 3	0.00% 0	0.00% O	7	
b. The Board understands and adheres to The Brown Act	57.14%	42.86% 3	0.00% O	0.00% O	7	

Personal Level of Agreement Rating						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues	42.86%	57.14% 4	0.00% 0	0.00% O	0.00% O	7
b. The Board understands and adheres to The Brown Act	28.57% 2	71.43% 5	0.00% 0	0.00% 0	0.00% 0	7

#	Comments/Suggestions	Date
1	Earlier delivery of Board packets (implemented in 2014) have helped to alleviate the 'rushed' feeling associated with preparing for Monthly Board meetings.	1/26/2015 9:06 PM
2	A request from a faculty member asked that we do not hold board meetings the week school begins. Not a bad idea.	1/23/2015 9:27 PM
3	I think we do an excellent jib on respecting the Brown Act.	1/23/2015 4:02 PM

Q9 Board Education

ard Performance Rating						
	Outstanding	Good	Needs Improvem	ent	Unable to Evaluate	Tota
a. New members receive orientation to Board roles and the institution	28.57%	57.14% 4		14.29%	0.00% O	-
b. Board members participate in trustee development activities	0.00% 0	57.14% 4		42.86% 3	0.00% O	-
c. The Board evaluation process helps the Board enhance its performance	14.29%	85.71% 6		0.00% 0	0.00% 0	
onal Level of Agreement Rating				,		
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Tota
a. New members receive orientation to Board roles and the institution	28.57% 2	57.14%	14.29%	0.00% 0	0.00% 0	-
Board members participate in trustee development activities	0.00%	100.00% 7	0.00% 0	0.00% 0	0.00% 0	-
c. The Board evaluation process helps the Board enhance its performance	14.29%	85.71%	0.00%	0.00%	0.00%	

#	Comments/Suggestions	Date
1	I believe there is an opportunity to enhance our performance as a Board with development activities, including visitation to other Community Colleges to observe 'best-practices' and 'best-in-class' educational performance programs.	1/26/2015 9:06 PM

Q10 What are the Board's greatest strengths?

#	Responses	Date
1	Our board has been a very stable unit for many years, We know and understand each other very we'll .How the board	1/29/2015 7:38 AM
2	Its experience, common purpose and business sense.	1/27/2015 5:43 PM
3	Always keep the students best interest in mind while making decisions.	1/26/2015 9:46 PM
4	1) Diversity of talent and background; 2) Ability to respectfully debate issues and to vote on matters without feeling ostracized from the group.	1/26/2015 9:06 PM
5	The diversity of it's board members and it's tenured experience. Also it's support of the Chancellor and the success of it's students.	1/26/2015 9:43 AM
6	Overall we respect each other and stay focused on our students as a priority.	1/23/2015 9:27 PM
7	The members are truly interested in the institution and take pride in what the colleges and the district have accomplished and in what a difference this institution is making in the communities that it serves.	1/23/2015 4:02 PM

Q11 What are the major accomplishments of the Board in the past year?

#	Responses	Date
1	Passing the new technology bond	1/29/2015 7:38 AM
2	The ground breaking; oh wait. Succession planning The bond SLOs	1/27/2015 5:43 PM
3	Discussion of the future of our administration.	1/26/2015 9:46 PM
4	1) Commencing the succession planning discussion/strategy for College Leadership and Board of Trustees; 2) Fuller integration of new Board member, Len Falter.	1/26/2015 9:06 PM
5	The passing of Measure T bond. The success of Essentials Elements series. The revitalization of the WIT Program. Dedication of the new student center in Lemoore Our student learning outcomes, Reg 365.	1/26/2015 9:43 AM
6	Consistently providing great service to our students and avoiding mass layoffs during a difficult economic period. Kudos to the Chancellor, Vice-Chancellor and staff for all the efforts put forth.	1/23/2015 9:27 PM
7	Adjusting to the death of Bill Henry and integration of Len Falter into the board has been a great accomplishment. Getting our facilities upgraded and expanded. The sports programs have been a source of pride for the colleges and the fans. The Foundation has done an outstanding job of getting donations and interest.	1/23/2015 4:02 PM

Q12 What are areas in which the Board could improve?

#	Responses	Date
1	Slow down on the agenda items a little, at times it gives others a bad impression that were in a big rush to exit the meeting.	1/29/2015 7:38 AM
2	Let me give that more thought.	1/27/2015 5:43 PM
3	We sometimes need to prepare for the meetings more thourghly.	1/26/2015 9:46 PM
4	Greater involvement at the State-level with other Colleges and Board(s) of Trustees; idea exchange discussions, best-in-class program(s) observations, etc. 2) Greater involvement with the local County-area High Schools by the Board of Trustees to support acquisition of High School graduates into the WHCCD programs.	1/26/2015 9:06 PM
5	Request more detailed information for proposals presented to the board for it's consideration and approval. {pros & cons } Revisiting items that were questioned .	1/26/2015 9:43 AM
6	Communicating any concerns to the Chancellor prior to the board meeting. Being on time. Staying on task at the board meetings and not veering from the agenda. Complimenting staff more for their accomplishments.	1/23/2015 9:27 PM
7	We could all attend more events.	1/23/2015 4:02 PM

Q13 In order for the Board to become a high performing Board, we need to:

#	Responses	Date
1	When board members ask the leadership for detailed information on specific items . That info needs to shared with everyone.	1/29/2015 7:38 AM
2	We are a high performing board.	1/27/2015 5:43 PM
3	Get the entire information needed to have a discussion on a timely basis.	1/26/2015 9:46 PM
4	1) Continue current practices of open, constructive debate of issues; 2) Some level of implementation by Board towards areas identified/suggested in questions 9, 12, others	1/26/2015 9:06 PM
5	The board needs to be relentless in it's expectations of the curriculum ,,administration ,faculty and classified. The student is the priority of the college Each student's outcome is a reflection of the Board of Trustee	1/26/2015 9:43 AM
6	Be more intune to our community/student needs with more participation in events. (Edna, you are exempt from this comment). Communicate more frequently with the Chancellor and other board members.	1/23/2015 9:27 PM
7	Get more involved in organizations that represent community colleges. We seem to all leave that task to our Chancellor who does the best job you could ask for in this regard.	1/23/2015 4:02 PM

Q14 As a trustee, I am most pleased about:

#	Responses	Date
1	With Bills replacement to our board ,	1/29/2015 7:38 AM
2	Our sense of purpose	1/27/2015 5:43 PM
3	The students we graduate. Many of these students would not have progress in life without West Hills.passing a bond.	1/26/2015 9:46 PM
4	The level of commitment and program success-focus from the College's Leadership Team and the Board of Trustees(organization-wide).	1/26/2015 9:06 PM
5	Our student success, we have an obligation to provide the highest level of education .	1/26/2015 9:43 AM
6	The continual forward thinking progress and the many successes of our students and faculty. I am extremely proud to be a part of this West Hills Colleg family.	1/23/2015 9:27 PM
7	The growth of WHCC District and the quality of our programs .	1/23/2015 4:02 PM

Q15 As a trustee, I have concerns about:

#	Responses	Date
1	About our leadership transition coming soon.	1/29/2015 7:38 AM
2	Succession planning	1/27/2015 5:43 PM
3	How Sacramento handles their finances. How we as board members react to future adversities.	1/26/2015 9:46 PM
4	Maintaining the continuity and quality of decision-making over the next 3-5 years as we begin the process of executing the succession planning for the College Leadership and Board of Trustees.	1/26/2015 9:06 PM
5	Exit of experienced administrators. The culture and moral of the of the college. The loss of creditability, with our district schools.	1/26/2015 9:43 AM
6	The years of experienced staff and board members that plan on leaving in the near future. I do know change can be good, but not all at once.	1/23/2015 9:27 PM
7	The transition period as long time trustees and administration members retire.	1/23/2015 4:02 PM

Q16 As a trustee, I would like to see the following changes in how the Board operates:

#	Responses	Date
1	None	1/29/2015 7:38 AM
2	At the moment, I'm good.	1/27/2015 5:43 PM
3	Leave our personal bias out of the Board room.	1/26/2015 9:46 PM
4	More focus and commitment in 2015 to interfacing with County High Schools across the West Hills Community College District footprint to enhance visibility for WHCCD and to strengthen/support the acquisition efforts of graduating High School seniors.	1/26/2015 9:06 PM
5	No changes	1/26/2015 9:43 AM
6	The Farm of the Future. After all these years, I'm still unsure of the direction we are going. I'd like a really detailed 5 year plan.	1/23/2015 9:27 PM
7	I can't think of anything.	1/23/2015 4:02 PM

Q17 What issues have most occupied the Board's time and attention during the past year? Were these closely tied to the mission and goals of the District and the Board?

#	Responses	Date
1	Facilities spending it's been very rushed to spend on new projects, when we have not finished our old projects.	1/29/2015 7:38 AM
2	Staying ahead of the power curve. yes.	1/27/2015 5:43 PM
3	Finances are always one issue. How the Board will handle the personal changes coming, including the Board changes. Passing a bond.	1/26/2015 9:46 PM
4	Succession planning for College Leadership and Board of Trustees, curriculum/program revisions and enhancements, Community Programs aimed at the Central Valley challenges associated with water issues and job-creation initiatives and (lastly) facilities enhancement/expansion initiatives. In my opinion, these 4-areas do align with mission and goals of the District and the Board.	1/26/2015 9:06 PM
5	Funding by the state of Calif. Replacement of top administrators in key positions. Farm of the Future.	1/26/2015 9:43 AM
6	Finance. Legal issues with employees.	1/23/2015 9:27 PM
7	Money has always been something that we are concerned about. We have also had some personnel issues. We have discussed facilities at almost every meeting. I think both of these are tied to our missions and goals.	1/23/2015 4:02 PM

Q18 Please describe how the Board functions as a team. Is it functioning as a team as well as it should? Why or why not?

#	Responses	Date
1	We are about 90 per cent of normal . Waiting for Nina's complete recovery.	1/29/2015 7:38 AM
2	We can always improve.	1/27/2015 5:43 PM
3	The Board functions well when we discuss the issues. This Board functions pretty well.	1/26/2015 9:46 PM
4	The Board functions well overall as evidenced by the respectful debate on issues of importance; adjustment and integration of the new Board member, inquiry into agenda topics of concern, and continual challenging of assumptions (as needed).	1/26/2015 9:06 PM
5	We govern with one voice.; Yes.	1/26/2015 9:43 AM
6	Better than in the past.	1/23/2015 9:27 PM
7	It seems to me that we are doing very well in this regard. We probably do better than almost any community college board in the State.	1/23/2015 4:02 PM

Q19 Please describe the Board's relationship with the Chancellor. What does the Board do to maintain a positive relationship? What does the Board need to change, if anything?

#	Responses	Date
1	Our relationship was much closer, before the economy of 2009.	1/29/2015 7:38 AM
2	Excellent relationship. Keep questioning.	1/27/2015 5:43 PM
3	The Board has a very good relationship with the Chancellor. Both the Board and Chancellor work hard to keep communication open.	1/26/2015 9:46 PM
4	Collaborative and cooperative are 2-words that best describe the Board's relationship with the Chancellor. Board members regularly inquire into areas where further detail/explanation is needed. Furthermore, the Board takes time during scheduled meetings to provide feedback and commentary on Agenda topics and presenters. Continuation of these practices will allow for continued success going forward into 2015 and beyond.	1/26/2015 9:06 PM
5	Good relationship with the Chancellor. Respect, honesty and support. More dialogue between meetings.	1/26/2015 9:43 AM
6	Communication is the key. The Chancellor is accessible, many of us board members are not sp much. I thought the Chancellor was supposed to give us a mid-month phone call or email update. If I'm wrong, maybe we could implement that.	1/23/2015 9:27 PM
7	I hope the Chancellor has no complaints. We support him publicly and do what he asks almost always. We respect his judgement. I don't think he is looking for any changes. If he wants change he will have to ask!	1/23/2015 4:02 PM

Q20 Describe a typical Board meeting. Do the agendas and conduct of the meeting effectively meet the purpose of Board meetings? Why or why not?

#	Responses	Date
1	Yes except now and then some items lack all the info needed, could be an ink shortage.	1/29/2015 7:38 AM
2	Who thought up this question? I'm confortable with the meetings.	1/27/2015 5:43 PM
3	Yes, we do very good at sticking to the issues. If we have the questions answered we come to a conclusion and answer the questions.	1/26/2015 9:46 PM
4	Agendas are timely, meetings consistently start on time, adequate time is provided to fully explore and understand each Agenda topic, and the execution and arrangement of the topics supports the efficient flow of the meetings overall. This allows the Board to focus on the topics of the Agenda versus the process for the Board's meeting.	1/26/2015 9:06 PM
5	Very eventful, good reports, dialogue,educational and respectful. Yes the agenda is to the point and serves the business of the college.	1/26/2015 9:43 AM
6	I believe the board meetings run pretty well. We start on time, follow the agenda, try very hard not to waste time, yet set aside time for faculty and department presentations and reports. We provide a comfortable setting. We provide a pleasant experience for everyone. The agenda has appropriate timely topics. Occassionally there is not enough time allowed for a good discussion without causing time constraints to others.	1/23/2015 9:27 PM
7	The president keeps the meetings on schedule and gives each member an opportunity for input. Yes, the do serve the purpose. We get the job done without being disagreeable with one another.	1/23/2015 4:02 PM

Q21 I recommend that the Board has the following goals for the coming year:

#	Responses	Date
1	My goal is to finish the 2010 projects first.	1/29/2015 7:38 AM
2	Focus on the board and leadership transition. Finish the student center at Lemoore. COPS	1/27/2015 5:43 PM
3	We will need to focus on finding the right replacements for our open positions.	1/26/2015 9:46 PM
4	Reference suggestions/ideas in questions number 9 & 12.	1/26/2015 9:06 PM
5	Identify what we have accomplished for our students. Farm of the Future. Completion of the North District campus. More outreach and class offerings to our district schools.	1/26/2015 9:43 AM
6	Better two way communication with the Chancellor; keeping informed of upcoming ideas and plans with plenty of information and time to understand and discuss it. Projecting a more positive attitude in hopes it will generate a chain reaction to those around us.	1/23/2015 9:27 PM
7	Be more active in college activities and continue the good work.	1/23/2015 4:02 PM